

## Operational Excellence Management System (OEMS) Policy

At UNNA Energía, our purpose is to **give life to the infrastructure that energizes and gives well-being to your life, working together to create new opportunities and sustainable development.** That's why we are committed to:

- Meet the needs and expectations of our external and internal customers.
- Protect the environment, preventing environmental pollution, and ensuring the sustainable use of resources.
- Provide safe and healthy working conditions to prevent injuries and illnesses among workers, contractors, and visitors at our operations, implementing control measures to eliminate hazards and reduce risks to health and safety in the workplace.
- Comply with the law and all other applicable requirements, such as our quality, safety, occupational health, process safety, environmental and facility protection management standards, guaranteeing the participation and active consultation of workers and their representatives.
- Implement the Process Safety Management principles and maintaining the operational integrity of the physical assets we operate.
- Work with operational discipline driven by digital transformation, boosting flexible work teams and their leaders.
- Promote the sustainable development of the communities where we operate.

To achieve these commitments, we implement, maintain, and continuously improve our OEMS, which is visibly supported by top management.

We have the commitment of all our team and contractors in complying with this Policy so that we are worthy of the trust of all our stakeholders, including customers, shareholders, the government, and the community as a whole.

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